

2020



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ABOUT US

PURPOSE

Impacting lives through football by developing the Football, Foundation and Future of every player

VISION

Using football to help change lives and build stronger communities

MISSION

To become the leading agent of change through football in Asia by enabling young people to fulfil their potential.

VALUES

- **Football** – We aim to provide the best quality footballing experience in Singapore.
- **Foundation** – We develop the character and attitude of each player giving them a firm foundation for their lives both on and off the pitch.
- **Future** – We invest in the lives of players and provide opportunities for growth so as to strengthen them for the future.

OVERVIEW OF CHARITY

FootballPlus was incorporated as a company limited by guarantee in 30/10/2013

FootballPlus was registered as a charity under the Charities act (chapter 37) since 06/06/2014

FootballPlus has been accorded IPC (Institution of a Public Character) status from 07/08/2016 and has been renewed to 31/08/2023

FootballPlus has M&AA as its governing Instrument

UNIQUE REGISTRATION NUMBER (UEN):

201329363K

REGISTERED ADDRESS

10 Lorong 27A Geylang
#02-01 S388107

BANKERS:

DBS

AUDITOR:

Stamford Assurance PAC

LEADERSHIP

The charity is governed by a Board, which is a governing body responsible for overseeing and managing a charity.

The charity is also headed by a Managing Director

GOVERNING BOARD

Name	Current Charity Board Appointment	Occupation	Past Charity Board Appointment
Sherron Wong	Board Chairman 13 Dec 2019	Managing Director of Vigil Technologies Pte. Ltd	Director 7 Jun 2017
Andy Lim	Director 30 Oct 2013	Life Coach and Facilitator	–
Gino Potesta	Director 13 Dec 2019	McDonald's Corporation	–
Loh Ngiao Tai	Director 30 Oct 2013	Managing Director	–

CONFLICT OF INTEREST POLICY

All Board members and staff are required to comply with the charity's conflict of interest policy.

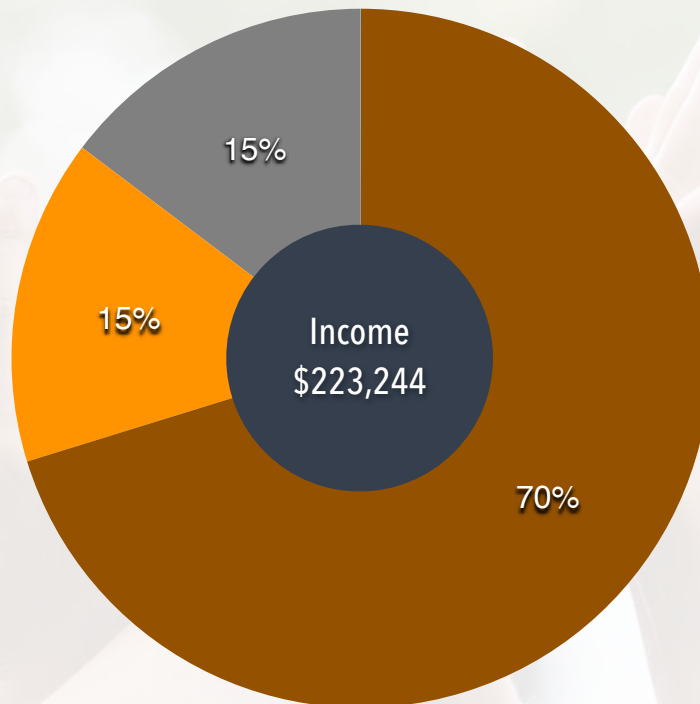
Board members are expected to avoid actual and perceived conflicts of interest. Where Board members have personal interest in business transactions or contracts that FootballPlus may enter into, or have vested interest in other organisations that FootballPlus have dealings with or is considering to enter into joint ventures with, they are expected to declare such interests to the Board as soon as possible and abstain from discussion and decision-making on the matter.

Where such conflicts exist, the Board will evaluate whether any potential conflicts of interest will affect the continuing independence of Board members and whether it is appropriate for the member to continue to remain on the Board

HIGHLIGHTS OF THE YEAR

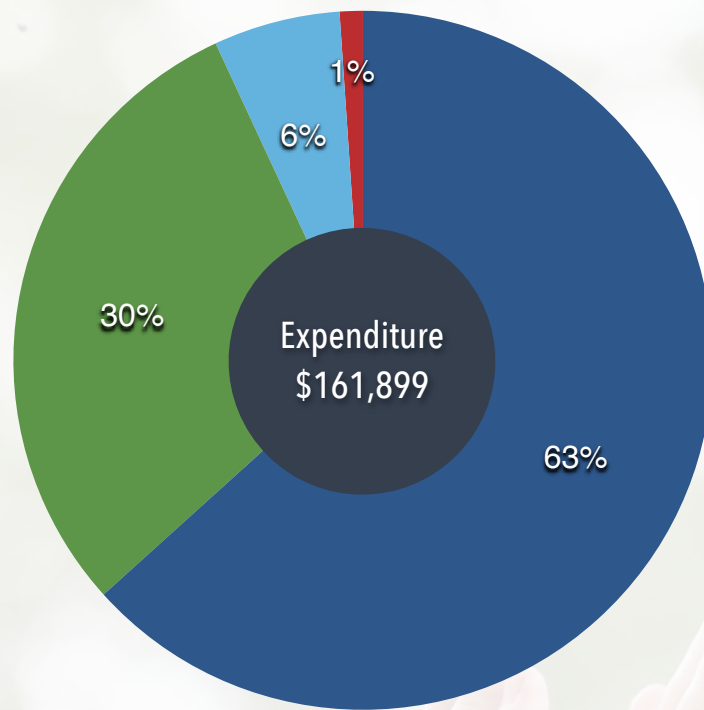
SUMMARY FINANCIAL PERFORMANCE

● Donations ● Government Grants/Scheme ● Coaching Fees ● Others



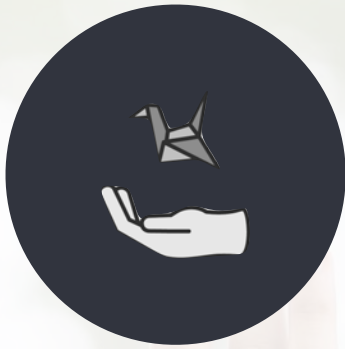
Total donations increased by \$32,056 in the financial year due to an increase in one-time donations

● Manpower Cost ● Programme Cost ● Depreciation ● Others



Total expenses decreased by \$66,713 in the financial year due to the outbreak of COVID-19 pandemic and programmes being cancelled

IN 2020



197

young people aged 7-16
years impacted by
FootballPlus' programme



\$74,700

given in sponsorship for
children to attend
FootballPlus' programme

OUR WORK: PROGRAMMES

2020 has been a challenging year for FootballPlus as the Covid-19 situation began to take full effect on the nation. The Circuit Breaker, halting all non-essential activities, was in place from April-June 2020, causing many of the plans and programmes that were in the pipeline to be shelved. Nonetheless, FootballPlus continues to fulfil its mission in the community.

VALUE-BASED TRAINING

In January to March 2020, FootballPlus had an average of 83 players attending its value-based training programme weekly. During the phase II period, training attendance had to be carefully managed to accommodate only 5 players for each training group. Despite the restrictions, the players were eager to return to training and we saw new players joining us. At the end of the year, we have an average of 91 players attending our training, across 5 sessions, each week.

Skill-value emphasis remains the focus the value-based training. Players are introduced to a value by first seeing it contextualised through the football skill they are learning for the month. Throughout the month, coaches will help the players consider how they can apply the value, first on the field in the way they play, then in the bigger context of their school



Month	Jan/Jul	Feb/Aug	Mar/Sep	Apr/Oct	May-Jun/Nov-Dec
Skill	Passing	Defending	Dribbling	Movement	Shooting
Value	Serving	Self-Control	Resilience	Team Spirit	Finishing Well
Definition	<i>Willingness to do what is best for others without an expectation of a reward in return</i>	<i>To hold back your actions and emotions by your own will and to do the right thing at the right time</i>	<i>To recover from challenges and to come back stronger</i>	<i>To be inspired towards eagerness and positive attitude towards something</i>	<i>Having the right determination and focus to reach your goals</i>

ENGAGING OUR PLAYERS DURING CIRCUIT BREAKER

During the Circuit Breaker period where physical training had to go on hiatus, we began to use the online platform to engage our children. Online training typically involved the coach conducting a warm up and agility exercise, ball workouts, strength and conditioning exercises and a time of debrief. Players were "daily challenge" - exercises that they can do at their own time and prizes were given to those who completed the most challenges.

Some of the families that we work with were more adversely affected by the arrest of all activities. Together with a volunteer, FootballPlus provided 10 families with NTUC vouchers to help them defray some cost of living. We also partnered with an eatery to provide dinner to a family with 5 children for a whole month



EVENTS

One of our players, Aiman bin Adam was chosen to represent Singapore in Football For Friendship that was held over 8 days in December 2020. Football for Friendship (F4F) is an annual international children social programme organised by Gazprom since 2013. Aiman, along with participants from 103 other countries were brought together to participate in football activities online, learn from and respect the different cultures and promote friendships among the participants.

During Christmas, the coaches visited the home of 14 players to give out balls sponsored by Borussia Dortmund Asia and presents prepared by the boys and girls football team from SAJC.



THE YEAR AHEAD

FOOTBALLPLUS' FUTURE PLANS

- Start the Stay In The Game kick about for youth between 15 and 25 years old. The emphasis of the programme is to create a community for youth to play football regularly and creating awareness on mental health
- Training of coaches in community coaching and Stay In The Game programme

FOOTBALLPLUS' FUND-RAISING PLANS FOR THE FOLLOWING YEAR

- Tapping on suitable government grants to support our projects
- Online fund-raising campaigns

FOOTBALLPLUS' EXPENDITURE PLANS FOR THE FOLLOWING YEAR

- Administrative/overheads
- Charitable activities
- Project expenditures

FOOTBALLPLUS' COMMITMENT

- Planned capital expenditure for facility

GOVERNANCE

The Board's role is to provide strategic direction and oversight of FootballPlus' programmes and objectives and to steer the charity towards fulfilling its vision and mission through good governance. As part of its role, the following matters require Board's approval:

- Approve budget for the financial year and monitor expenditure against budget;
- Review and approve quarterly financial statements;
- Regularly monitor the progress of the charity's programmes.

TERM LIMIT OF BOARD

To enable succession planning and steady renewal in the spirit of sustainability of the charity, the Board has a term limit of ten years

BOARD MEETINGS AND ATTENDANCE

A total of five Board meetings and one AGM were held during the financial year. The following sets out the individual Board member's attendance at the meetings.

Names of Board Member	% of Attendance
Andy Lim	100%
Sherron Wong	100%
Gino Potesta	100%
Loh Ngiap Tai	100%

DISCLOSURE OF REMUNERATION AND BENEFITS RECEIVED BY BOARD MEMBER

No Board members are remunerated for their Board service in the financial year

DISCLOSURE OF REMUNERATION OF THREE HIGHEST PAID STAFF

None of the charity's staff received more than \$100,000 in annual remuneration each

RESERVES POLICY

The charity has a reserve policy for long-term stability of the operations and it ensures that there are sufficient resources to support the charity in the event of unforeseen circumstances. We intend to build up and maintain our reserves from the current **4 months** to a goal of **12 months** within the next financial year. The reserve level is reviewed yearly by the Board to ensure that the reserves are adequate to fulfil the charity's continuing obligations.

CHARITY'S RESERVES POSITION

	Current Year	Previous Year	% Increase/ (Decrease)
Unrestricted funds \$ (Reserves)	64,952	3,607	1,701%
Restricted / Designated Funds	-	-	
- Building Fund	-	-	
- Education Fund	-	-	
- Others	-	-	
Endowment Funds	-	-	
Total Funds¹	64,952	3,607	
Ratio of Reserves² to Annual Operation Expenditure³	1:2.49	1:63.4	

We intend to use the reserves in the following manner in the next 12 months for:

- A. Staff Salaries (in the event of major drop in donors due to personal and/or negative economic factors)
- B. Cash flow for staff and programme costs.

MONITORING

The Board regularly (every 3 months) reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

STEPS TO MAINTAIN & BUILD UP RESERVES

The board agrees and will work towards the following for FY 2021:

1. Expand the base of individual donors
2. Identify and partner with companies' CSR that is in line our projects' objectives
3. Identify and engage the services of individuals or companies who can fund raise for FootballPlus within the governing rules for fund raising activities for IPCs.

¹Total funds include unrestricted, restricted, designated and endowment funds.

²Unrestricted Funds.

³Charitable Activities and Other Operating and Administration Expenses.

FINANCIAL REVIEW

The General Unrestricted Fund (there being no Restricted Fund) stood at **\$64,952** at the end of financial year 2020 (previous year: \$3,607)

The organisation recorded comprehensive income of **\$47,837** this past year compared to a loss of \$47,837 over the previous year.

The available cash and cash equivalents of the organisation of **\$82,026** as at the end of the financial year compared to \$21,401 at the end of the last financial year.



STATEMENT OF ACCOUNTS

Auditor: Stamford Assurance

Banker: DBS Bank

Income	2020			2019
	Unrestricted funds \$	Restricted funds \$	Total funds \$	
Voluntary Income-donation received	156,769	0	156,769	124,713
Income with related expenditure (charitable activities)	32,795	0	32,795	48,427
	189,564	-	189,564	173,140
Other income	33680	-	33680	7635
TOTAL INCOME	223,244	-	223,244	180,775
Expenditures				
Changes in inventories	693	0	693	6,511
Depreciation	9,485	0	9,485	20,372
Employee benefits expense	102,492	0	102,492	114,783
Other expenses	48,189	0	48,189	85,373
Finance costs	1,040	0	1,040	1,573
TOTAL EXPENDITURES	161,899	0	161,899	228,612
NET INCOME	61,345	-	61,345	-47,837

ANDY LIM PROPOSED THAT THE FINANCIAL REPORT BE ACCEPTED AND SHERRON WONG SECONDED.



FOOTBALLPLUS

MORE THAN A GAME

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